



289 Rutherford Road South, Suite 18, Brampton, Ontario, L6W 3R9, Tel. 905 451 0953
Email: resqyouthintl@yahoo.ca Website: resqyouth.com

Job Posting

PROGRAMS COORDINATOR

Position: Programs Coordinator (12 month full-time contract)

Salary: \$45,000

35 hours/ week

Reports to: Executive Director

Position Start Date: May 31st 2021

Responsibilities:

The Programs Coordinator will be responsible for overseeing ResQ's programs, including our Restorative Justice Gender-Based Violence Prevention Program and our educational support programs. The Programs Coordinator will be responsible for: managing staff, including the Youth Outreach Worker, tutor, and restorative justice facilitators; reporting to funders; communicating with ResQ's leadership team and board of directors; and building relationships with community-based organizations and schools in our community.

ResQ is launching a gender-based violence prevention program designed to engage with racialized and socioeconomically marginalized youth. The project will include producing engaging digital educational resources, materials, and a restorative justice training program. The Programs Coordinator will be responsible for launching and managing this program, including: conducting research and compiling digital resources; working with a web developer and graphic designer to produce digital materials; launching a social media awareness campaign based on these resources; and performing outreach to young people and youth-serving organizations and schools to share resources.

Qualifications and Experience:

- Post-secondary degree/diploma in youth work, social work, community work or related discipline
- 2 + years professional experience, preferably working with socio-economically marginalized and BIPOC youth an asset
- Knowledge of gender-based violence and the impacts of gender-based violence, particularly in racialized communities



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- Knowledge of the criminal justice system and restorative justice practices
- Knowledge and ability to integrate anti-racist, anti-oppression, trauma, harm reduction, 2SLGBTQ+ inclusion, and strengths-based principles into practice
- Possesses relevant knowledge of community resources and referral agencies; specifically culturally-relevant programs for Black and racialized youth in Brampton and the Greater Toronto Area
- Strong digital literacy
- Excellent written and oral communication skills
- Strong organizational and administrative skills
- Strong research skills
- Ability to work independently and in a team
- Strong understanding of the specialized needs of youth with knowledge of and sensitivity to their life experiences
- Willingness to work with and consult with the Black community
- Knowledge and familiarity with patois, Caribbean dialects, or creole is a benefit

Please send résumé and cover letter to: resqyouthintl@yahoo.ca

Job offers are contingent upon the successful completion of a Police Records Check.

ResQ values the diversity of people and communities and is committed to excellence and inclusion at our organization. We are committed to an environment that is barrier free. If you require accommodation at any stage during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.

About ResQ:

ResQ Youth International is a Black-led grassroots charitable organization dedicated to supporting and uplifting racialized youth in our community. ResQ was formed in 2001 by a group of law enforcers, provincial attorneys, lawyers, educators, and community representatives to create a model of restorative justice for Black youth. Through our counselling, mediation, restorative justice, mentorship, education, life-skills, and career development programs, we support Black youth who come into conflict with the law or are struggling in the education systems.

For more information visit: <https://www.resqyouth.com/>

Applicants should submit a résumé and cover letter by May 21st, 2021